

**POSITION DESCRIPTION**  
**Department of Medicine, Division of Rheumatology**  
**Research Fellow**

**BASIC JOB FUNCTIONS**

Performs research on a project(s) under the supervision of a faculty member(s) to advance the research missions of the Division of Rheumatology. Projects may involve clinical or more basic research, depending on the applicant's qualifications and opportunities available with Faculty members in the division. Overall, this includes developing innovative research methodologies and strategies that will ultimately inform and advance personalized medicine approaches. Will provide training to students and fellows on research methodologies, data management, study design and basic analysis principles as needed.

**UNIVERSAL COMPETENCIES**

Ability to work with a variety of individuals and groups in a constructive, respectful and civil manner.

Appreciation in the workplace of the unique contribution of individuals from different cultures, nationalities, genders, ages, etc.

Ability to utilize existing resources and learning to achieve or exceed desired outcomes of current and future organizational goals/needs.

Ability to demonstrate ethical and compliant behavior in diverse situations while producing results.

Knowledge of practices, behaviors, applicable laws, rules, and regulations governing proper research conduct.

Knowledge of the organizational procedures and programs that ensure employee, student and subject safety (occupational safety, fire, patient, animal, drug, radiation, environmental safety and emergency plans); ability to train others; ability to take appropriate actions in case of emergency.

**QUALIFICATIONS**

- PhD or MD degree
- 2 years of related experience
- US citizen or permanent resident (Green card holder)
- Excellent written and verbal communication skills

Clinical and Translational Research opportunities are available.

Email interest to [RDA@jhmi.edu](mailto:RDA@jhmi.edu)